### CULVER CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION ADOPTED MINUTES

| Meeting: | <u>Regular Meeting</u>                | Date: | <u>July 14, 2009</u>              |
|----------|---------------------------------------|-------|-----------------------------------|
| Place:   | <b>District Administration Office</b> | Time: | <u>6:00 p.m. – Public Meeting</u> |
|          | 4034 Irving Place                     |       | <u>6:01 p.m. – Closed Session</u> |
|          | Culver City 90232                     |       | <u>7:00 p.m. – Public Meeting</u> |

**Board Members Present** Jessica Beagles-Roos, Ph.D., President Steven Gourley, Clerk Dana Russell, D.D.S., Member <u>Staff Members Present</u> Myrna Rivera Coté, Ed.D., Superintendent David El Fattal, M.B.A. Gwenis Laura, Ed.S. Patricia Jaffe, M.S.

#### Call to Order

Board President Dr. Beagles-Roos called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with three Board members in attendance. Mrs. Davis and Mr. Zeidman were not present. Ms. Amy Warner led the Pledge of Allegiance.

#### **Report from Closed Session**

Dr. Beagles-Roos reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

#### 8. Adoption of Agenda

It was moved by Dr. Russell and seconded by Dr. Beagles-Roos that the Board adopt the July 14, 2009 agenda as presented. The motion was approved with a vote of 3 - Ayes and 0 - Nays.

#### 9. <u>Consent Agenda</u>

Dr. Beagles-Roos called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. No items were withdrawn.

It was moved by Dr. Russell and seconded by Dr. Beagles-Roos to approve Consent Agenda Items 9.1 - 9.7 as presented. The motion was approved with a vote of 3 - Ayes and 0 - Nays.

- 9.1 Minutes of Special Meeting June 15, 2009
- 9.2 Purchase Orders
- 9.3 Acceptance of Gifts Donations
- 9.4 Certificated Personnel Reports No. 1
- 9.5 Classified Personnel Reports No. 1
- 9.6 Office of Child Development 2009/2010 Contracts
- 9.7 Office of Child Development 2009/2010 Resolution

#### 10. Awards, Recognitions and Presentations

#### 10.1 <u>Culver City Education Foundation Building Blocks for Education</u>

Patty Krause, Executive Director for the Education Foundation, presented a Building Block in honor of Amy Warner for her thirty-eight years of dedicated teaching at La Ballona Elementary. Dr. Russell congratulated and thanked Ms. Warner for all of her hard work over the years. Dr. Beagles-Roos commended Ms. Warner on her great accomplishments with the kindergarten students through the years.

#### 10.2 Presentation to Symantec Corporation from the Culver City Education Foundation

Dr. Beagles-Roos asked Dr. Russell to read the Proclamation honoring Symantec that was to be presented. Dr. Russell read the Proclamation and presented it to Ms. Lily De Los Rios, Symantec's Vice President of Product Delivery. Ms. De Los Rios thanked the Board for giving the company such a great honor and expressed how much Symantec enjoys their partnership with the District.

#### 11. <u>Public Recognition</u>

#### 11.1 <u>Superintendent's Report</u>

Dr. Coté reported on the development of new systems to cover the assignments of retirees or positions that were cut due to a lack of funds. She stated numerous sources continue to send her information from Sacramento on a daily basis; and that she, along with Mr. Zeidman and Mr. Gourley, met with Senator Price to provide him with information on the severe consequences of the budget cuts on the District. Dr. Coté provided an update on summer school, and reported on the upcoming events to gear up for the 2009-2010 school year.

#### 11.2 Assistant Superintendents' Reports

Ms. Laura stated that the Educational Services Department has been very busy planning the Administrative Retreat and Professional Development days taking place during the summer months. She will be visiting the summer school sites to take photographs for use during a presentation at the Developmental Study Center in Oakland, California.

Mr. El Fattal reported that the 2009-2010 State Budget has 10.1 billion dollars in expenses, and the state is taking in less revenue than what is being spent. He also discussed the types of IOUs that education might be receiving.

Mrs. Jaffe reported on her visits to the summer school sites. She commended the teachers on a job well done, and commented on how engaged the students were.

#### 11.3 <u>Members of the Audience</u>

Members of the audience spoke about:

• Mr. Mielke congratulated Amy Warner on her thirty-eight years working in the District. He provided hand-outs to the Board and discussed the 2007-2008 Los Angeles County District Salary Survey. He compared the District's teacher salaries to other districts, and urged the Board to look at how competitive the District would be if there were cuts. Mr. Mielke also commented that not only is class size important to a students' achievement, but also teacher quality. Therefore the District would want to remain competitive.

#### 11.4 Members of the Board

Board Members spoke about:

- Mr. Gourley inquired if any action had been taken to calculate the figures from his suggestion on how to approach the salary cuts. Mr. El Fattal said that those figures as well as others had been calculated. Mr. Gourley requested that they be shared with the Board at the next meeting.
- Dr. Russell stated that it was wonderful to see Debbie Hamme, and talked about a memory he had of Herb Wesson running for the assembly and their meeting. He commented on how many politicians run their campaigns on the premise that they are going to help the children and once they win, the schools districts do not hear from them again.
- Dr. Beagles-Roos stated that she was glad to see so many people present at the meeting. She reported on her attendance at a meeting held for Karen Bass and the attendees' shock when she put into perspective how the budget cuts are affecting the District. Dr. Beagles-Roos commented that when she travels she finds it interesting what other countries do for fundraising and what kind of educational issues they have. She shared some of the information she found on her travels. Additional comments from Dr. Beagles-Roos included her surprise at how much work was involved with a WASC accreditation; she inquired about the cost of Galileo for 2009-2010; and she requested status on the art consultant. Ms. Laura stated that the cost of Galileo was \$50,000 for the contract and it would not be charged to the school sites. She also confirmed that Galileo will provide \$12,000 worth of professional development for the teachers free

of charge to the District. Ms. Laura further commented that it was her intent to bring the Art Consultant position to the Board on July 28<sup>th</sup>.

#### 12. <u>Information Items</u>

#### 12.1 Board Statement of the District's Support and Adherence to a Policy of Nondiscrimination

Dr. Beagles-Roos asked Mr. Gourley to read the annual statement. Mr. Gourley read aloud the Board Statement. Dr. Beagles-Roos suggested reviewing AR 4031 since it had not been reviewed for several years.

#### 12.2 <u>Presentation on Parcel Tax Feasibility Study</u>

Dr. Coté introduced Ms. Bonnie Moss, Executive Vice President of Sidewalk Strategies (a division of TRAMUTOLA LLC), and Dr. Tim McClarney, President of True North Research who provided an update on the feasibility study, presented preliminary findings of a recent public opinion poll commissioned on behalf of the District, and discussed implications for the immediate future. After their presentation Ms. Moss and Dr. McClarney responded to questions from the audience and Board members. Dr. Beagles-Roos thanked the presenters for all of the hard work they have done thus far and agreed that a Board Workshop was a good idea. Further discussion ensued regarding the time frame for the workshop.

#### 12.3 Discussion Regarding the Possible Expansion of the Spanish Immersion Program

Dr. Coté introduced the item for discussion which was at the Board's request. Andrew Sotelo, the Assistant Director for Child Welfare and Attendance, presented information regarding the possible expansion of the Spanish Immersion program. The information he provided included enrollment data and the results of a survey of parents with kindergarten students on the El Marino waiting list for the 2009-2010 school year. Mr. Sotelo responded to questions from the audience and Board members. Dr. Russell stated that he had no problem with expanding the program, and he was disappointed the district had not expanded other programs also offered in the district. He shared his concerns with a possible expansion. Dr. Beagles-Roos commented that she also liked the idea of having two classes at La Ballona so the teachers sharing the same experience. She also agreed with Dr. Russell that she would like to see the process executed properly. Dr. Russell thanked Mr. Sotelo for the information and for doing such a thorough job.

#### 8. <u>Recess</u>

The Board recessed at 9:05 p.m. and reconvened at 9:21 p.m.

#### 14. <u>Action Items</u>

#### 14.1 <u>Superintendent's Items</u>

#### 14.1a <u>Approval is Recommended for the Waiver of Board Bylaw 9320, Meetings and Schedule of</u> <u>Proposed Meeting Dates</u>

Dr. Coté presented the calendar for the 2009-2010 Board Meetings. It was moved by Mr. Gourley and seconded by Dr. Beagles-Roos that the Board approve the Waiver of Board Bylaw 9320, Meetings and Schedule of Proposed Meeting Dates for the 2009-2010 school year as presented. The motion was approved with a vote of 3 - Ayes and 0 - Nays.

#### 14.1b Second Reading and Adoption of Board Bylaw 9100, Organization

Mr. Gourley requested to move this item to another meeting when Mr. Zeidman would be present. Further discussion ensued. It was agreed that this item would be moved to another meeting, and no vote took place.

#### **Education Services Items**

#### 14.2a <u>Approval is Recommended for the Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on</u> <u>Williams Uniform Complaints</u>

Mr. Gourley said he would be voting against the report, and will continue to do so on anything stating "Valenzuela/CAHSEE." It was moved by Dr. Russell and seconded by Dr. Beagles-Roos that the Board approve

Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Williams Uniform Complaints for the period of April 1 through June 30, 2009 as presented. The motion was not approved with a vote of 2 – Ayes and 1 – Nay.

14.3 <u>Business Items</u> - None

### 14.4 <u>Personnel Items</u>

## 14.4aSecond Reading and Adoption of Revised Administrative Regulation 4161.8, Family and MedicalLeave

Mr. Gourley inquired as to how much the attorney's office was charging the District for review of the Administrative Regulation. Mrs. Jaffe informed the Board what work was done by the attorney's office and how they handled their billing. It was moved by Dr. Russell and seconded by Mr. Gourley that the Board adopt the Revised Administrative Regulation 4161.8, Family and Medical Leave as presented. The motion was approved with a vote of 3 - Ayes and 0 - Nays.

# 14.4b <u>Approval is Recommended for Resolution #1-2009/2010 (HR) To Rescind Reduction or Discontinuance of Particular Kinds of Service</u>

Mrs. Jaffe presented the Resolution to the Board. Dr. Russell inquired if the items were in the current budget. Mr. El Fattal confirmed that they were not in the current budget. Dr. Russell stated that he felt number six was an invaluable position. Mr. Gourley inquired if the ELD positions were paid by Title 1 fund, and what other administrative positions were being rescinded. Ms. Laura responded that they were paid by EIA funds; and Dr. Coté confirmed that just the one position was rescinded. Further discussion ensued regarding the BTSA Program. It was moved by Dr. Russell and seconded by Dr. Beagles-Roos that the Board approve Resolution #1-2009/2010(HR) To Rescind Reduction or Discontinuance of Particular Kinds of Service as presented. The motion was approved with a vote of 3 – Ayes and 0 – Nays.

#### 14.4c <u>Approval is Recommended for Resolution #2-2009/2010 (HR), Regarding Layoff of Classified</u> Vacant Positions

Mr. Gourley inquired as to when the positions became vacant. Mrs. Jaffe responded. It was moved by Dr. Russell and seconded by Mr. Gourley that the Board approve Resolution #2-2009/2010(HR), Regarding Layoff of Classified Vacant Positions as presented. The motion was approved with a vote of 3 – Ayes and 0 – Nays.

#### 14.4d <u>Approval is Recommended for Resolution #3-2009/2010 (HR), Regarding Layoff/Reduction of</u> <u>Classified Personnel</u>

It was moved by Dr. Russell and seconded by Dr. Beagles-Roos that the Board approve Resolution #3-2009/2010 (HR), Regarding Layoff/Reduction of Classified Personnel as presented. The motion was approved with a vote of 3 -Ayes and 0 -Nays.

#### 14.4e <u>Approval is Recommended for Resolution #4-2009/2010 (HR), Action to Partially Rescind</u> Resolution #27-2008/2009 (HR) (Regarding Layoff of Classified Personnel

It was moved by Mr. Gourley and seconded by Dr. Russell that the Board approve Resolution #4-2009/2010 (HR), Action to Partially Rescind Resolution #27-2008/2009 (HR) (Regarding Layoff of Classified Personnel) as presented. The motion was approved with a vote of 3- Ayes and 0 – Nays.

#### 15. <u>Board Business</u> - None

#### 16. <u>Public Recognition – Continued</u>

#### 16.1 Members of the Audience

There were no comments from audience members.

#### 16.2 <u>Members of the Board</u>

Board members spoke about:

• Dr. Russell commented on the possibility of building a new snack bar at the high school, and new bathrooms. He requested to put these items on a future agenda.

<u>Adjournment</u> There being no further business, it was moved by Mr. Gourley, seconded by Dr. Russell and unanimously approved to adjourn the meeting. Board President Dr. Beagles-Roos adjourned the meeting at 9:46 p.m.

Approved: \_\_\_\_\_

Board President

Superintendent

On:

Date

Secretary